

## Challenging Behavior Policy

When a child demonstrates inappropriate or disruptive behavior, it becomes necessary for staff to intervene. The following actions will be taken in addressing challenging behaviors at our center to ensure the safety of everyone.

1. The child will be told that his behavior is inappropriate. The teacher will first talk to the child about the behavior and try to guide the child into using more appropriate ways to communicate.
2. The child will be redirected and, if necessary, given a short time away from the rest of the class.
3. Parents will be notified of the behavior. If repeated incidents occur, the staff will develop a plan of intervention that includes shadowing the child and a conference with the parents.
4. For incidents involving biting or aggressive behavior, the staff follows detailed policies based on common methods to address potentially harmful behaviors. The policies are found in the Biting Policy and on pages 7 and 8 in the JUMPS Parent Handbook.
5. Follow-up will be made with the parent daily until the issue is resolved.

Please sign below acknowledging you have read our program's policy on addressing challenging behaviors.

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Parent's Signature

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Date